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20091685-

## COMMON CONSTRUCTION WAGE SCALE COMMERCIAL BUILDING

20091489

Date: November 18, 2009

Deb

11/23/2009 15:12 11:35 1764 812 999 9999

Town: Martinsville

Nov 24 09 11:59a

County:

Morgan

Project Description and Scope: Indiana University Bradford Woods;

1. Sport Court-IU 2008546S; 2. Indoor Riding Arena-IU 20085462;

3. Cabin & Building Repairs/Replacement(18Bidgs.);

4. Griffith Hall Additional Lighting/Dimming-1U20095672
5. Job Order Contracting Projects 34 75 77. Z.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to

na viraa	the abov	e reference	1 project

Classification ·	Class	Hourly Rate	Fringes	Total:
,				
Aspestos Workers/		**** ***	617 /P	\$43,38
Mechanical Insulators	Skilled	\$29,90	\$13.48 \$7.87	\$26.64
	Semiskilled	\$18.77	•	\$21.31
,	Unskilled	\$13.71	\$7.60	Appendix Superior
Asbestos Wurkers/				M49 PG
Ashestos Abatement	Skilled	\$29.90	\$13.48	\$43.38
	Semiskilled	N/A	N/A	N/A
,	Unskilled	N/A	NA	N/A
Boilermakers	•			oran oc
	Skilled	S32.00	\$17.96	\$49,96
	Semiski)led	\$25.60	\$17,96	\$43.56
	Unskilled	\$22.40	\$17.9G	<b>\$40.36</b>
Bricklayers			v De des , and des	\$39.16
	Skilled	\$29.50	\$9.66	\$39,10 \$34.74
	Semiskilled	\$25,08	\$9.55	
	Unskilled	\$14.75	\$9.66	\$24.41
Carpenters		\$76 N	\$10.93	\$36.94
	Skilled	\$26.01	\$10.02	\$30.83
	Semiskilled	\$20.81	\$9.11	\$24.72
	Unskilled	\$15.61	Artes w	

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Floor Coverers				
	Skilled	\$24.09	\$9.73	\$33.82
	Semiskilled	\$19.27	\$9.00	\$28.27
	Unskilled	\$14.45	\$8.26	\$22.71
Cement Masons				<b>^~~~</b>
	Skilled	\$24.00	\$11.29	\$35.29
	Semiskilled	\$19.20	\$11.29	\$30.49
	Unskilled	\$14.40	\$11.29	\$25.69
Drywall Finishers				
LITY TO MARKE I AMADEMAN	Skilled	\$24.43	\$10.43	\$34.86
•	Semiskilled	\$17.11	\$8.97	\$26.08
	Unskilled	\$12.22	\$8.00	\$20.22
Drywall Finishers Using				1.00 To Hourly Pay
	S	,		
Drywall Installers	or 1	<b>#</b> 26.01	010 D2	\$36.94
(Carpenters)	Skilled	\$26.01	\$10.93	\$30.83
	Semiskilled	\$20.81	\$10.02	
	Unskilled	\$15.61	\$9.11	\$24.72
Electricians				
	Skilled	\$31.45	\$14.74	\$46.19
	Semiskilled	\$19.75	\$9.74	\$29.49
	Unskilled	\$13.35	\$7.95	\$21.30
			•	
Elevator Constructors	Skilled	\$38.04	\$21.50	\$59.54
	Semiskilled	\$26.63	\$20.05	\$46.68
	Unskilled	\$20.92	\$19.71	\$40.63
	Onskilled	Ψ20.72	<b>4</b> 27777	•
Glaziers				
	Skilled	\$26.16	\$11.15	\$37.31
	Semiskilled	\$18.32	\$9.64	\$27.96
	Unskilled	\$13.08	\$8.63	\$21.71
Iron Workers				
TION MOTWELD	Skilled	\$24.85	\$17.46	\$42.31
	Semiskilled	\$19.88	\$17.46	\$37.34
	Unskilled	\$14.91	\$17.46	\$32.37
		*** * * *	20.00	000.26
Laborers	Skilled	\$20.08	\$9.28	\$29.36
	Semiskilled	\$19.58	\$9.28	\$28.86

	Unskilled	\$19.08	\$9.28	\$28.36
Laborers/Asbestos Abat	ement		•	
	Skilled	\$19.58	\$9.28	\$28.86
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Millwrights			•	
	Skilled	\$25.34	\$13.11	\$38.45
	Semiskilled	\$20.27	\$11.77	\$32.04
	Unskilled	\$15.20	\$10.42	\$25.62
Operating Engineers-Co	omerical		•	
Group A				
-	Skilled	\$25.55	\$12.10	\$37.65
	Semiskilled	\$20.44	\$12.10	\$32.54
	Unskilled	\$17.89	- \$12.10	\$29.99
Group B				
	Skilled	\$18.40	\$12.10	\$30.50
	Semiskilled	NA	NA	NA
	Unskilled	NA	NA	NA
D. * (/D		•		
Painters/Brush/Roll	Skilled	\$24.43	\$10.43	\$34.86
Wallcover/ Paper hanger	Semiskilled	\$24.43 \$17.11	\$8.97	\$26.08
	Unskilled	\$12.22	- \$8.00	\$20.22
Painters/Spray/Sandbla	at.			
E anticis/Spi ay/Sandon	Skilled	\$25.95	\$9.81	\$35.76
	Semiskilled	\$18.47	\$8.51	\$26.98
	Unskilled	\$13.48	\$7.64	\$21.12
Pipefitters & Steamfitte	ers			
<b>P</b>	Skilled	\$31.63	\$14.05	\$45.68
	Semiskilled	\$17.40	\$10.36	\$27.76
	Unskilled	\$14.23	\$9.86	\$24.09
Piledrivers				
(Carpenters)	Skilled	\$26.01	\$10.93	\$36.94
	Semiskilled	\$20.81	\$10.02	\$30.83
	Unskilled	\$15.61	\$9.11	\$24.72

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Plasterers			•	
	Skilled	\$25.04	\$12.09	\$37.13
	Semiskilled	\$20.03	\$12.09	\$32.12
	Unskilled	\$15.02	\$12.09	\$27.11
Plumbers				
	Skilled	\$31.63	\$14.05	\$45.68
	Semiskilled	\$17.40	\$10.36	\$27.76
	Unskilled	\$14.23	\$9.86	\$24.09
Pointer/Caulker/Clean	ners		,	
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$25.08	\$9.66	\$34.74
	Unskilled	\$14.75	\$9.66	\$24.41
Roofers				
	Skilled	\$23.23	\$8.31	\$31.54
	Semiskilled	\$16.26	\$5.71	\$21.97
	Unskilled	\$11.62	\$2.35	\$13.97
Sheet Metal Workers			•	
	Skilled	\$29.43	\$15.68	\$45.11
	Semiskilled	\$22.07	\$14.64	\$36.71
	Unskilled	\$14.72	\$13.46	\$28.18
Sound and Communi	cation			
Workers	Skilled	\$24.00	\$11.25	\$35.25
	Semiskilled	\$20.40	\$11.09	\$31.49
	Unskilled	\$13.20	\$7.83	\$21.03
Sprinkler Fitters			•	
Spiritary a store	Skilled	\$34.19	\$14.30	\$48.49
	Semiskilled	\$24.23	\$14.30	\$38.53
	Unskilled	\$17.10	\$7.66	\$24.76
Stone Masons				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$25.08	\$9.66	\$34.74
	Unskilled	\$14.75	\$9.66	\$24.41

Teamsters	Skilled	\$22.51	\$8.73	\$31.24
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.29	\$9.56	\$22.56
Terrazzo Workers				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Tile, Marble, Finisher	rs			
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Terrazzo Helpers/Fin	ishers			
	Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13
Chemical Workers (I	Prep & Install Ep	oxy Coatings)		
•	Skilled	\$21.74	\$5.35	\$27.09
	Semiskilled	\$20.74	\$5.35	\$26.09
	Unskilled	\$12.29	\$5.35	\$17.64
Truck Mechanic	Skilled	\$22.43	\$8.73	\$31.16
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

## **Definitions:**

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by County Legislative

Body

Taxpayer Named by Appointing Agency

Date